SCHOOL COMMITTEE MINUTES HOME OF VIRGINIA JUSTICZ 20 WOODSIDE ROAD, HARVARD, MA Thursday, September 18, 2008 9:30 A.M.

Members Present: Virginia Justicz, Pat Wenger, Stu Sklar

Absent: Willie Wickman, Keith Cheveralls

Approximately 20-25 Town residents shared comments and asked questions about the role of the Superintendent and the pending contract extension vote. Discussion ranged from the hiring climate for School Superintendents to evaluation models to perceptions of the HES climate and performance.

Committee members did not deliberate. No votes were taken

Meeting adjourned .

Minutes submitted,

Virginia Justicz Vice Chair From: Virginia Justicz [mail.do?Action=Compose&To=virginia%40justicz%2ecom&Rnd=11ebcca64dc&Vs=2 1BD197] Sent: Tuesday, December 09, 2008 10:45 AM

Hello all,

Thanks to many of you for emailing me with your thoughts on the current discussion of Dr. Jefferson's contract. I appreciate your taking the time to contact me and to help me understand the different viewpoints out there; I think it's important to get as much input on the decision as possible.

That said, I feel that my responsibility is to delve into people's concerns and weigh them against the positives. To that end, I'm planning to host an informal coffee at my house next Thursday morning, September 18th, at 9:30 a.m. for anyone who wants to come discuss this issue and/or other thoughts related to the schools. My address is 20 Woodside Road. Please invite others who might be interested, but please let me know if you think you're coming so I can have adequate refreshments.

I realize this is not a good time for everyone; it happens to be the only time I've got my kids in school and childcare simultaneously. If you can't make it but wish to have a conversation, please call me at home (456-9150). Or let me know a good time to call you.

Best regards,

Virginia